

2025

Annual Report



"At a time when I couldn't see a way out, Ratanak International felt like a gift from God."

- Chenda

"My life used to feel like a trash bin, worthless and discarded. But now... I am finally moving forward, step by step. One day, I will live freely, beautifully, and without fear."

- Ratha

"After I was trafficked... for the first time in a long while, I have hope for my future."

- Kanya

"Before I was scared, hopeless, lonely and lost everything, but Ratanak has helped me... I now have hope and the strength to stand for myself"

- Sokha

*Pseudonyms and stock imagery have been used throughout this report to protect the privacy and safety of individuals. Ratanak adheres to ethical storytelling principles to preserve the dignity, privacy, and agency of those we serve.



Who We Are

Ratanak International has been walking alongside survivors in Cambodia since 1990, helping them return home, heal from trauma, rebuild their lives, and prevent exploitation before it begins.

Our mission is to be a catalyst for sustainable transformation in Cambodia by empowering survivors and addressing the structural and systemic drivers of exploitation.

Our Vision

We see a Cambodia where every individual can live in dignity, achieve their full potential and experience the love and hope of Christ.

Our Approach

Our work is rooted in relationship, carried out with integrity, and sustained through collaboration. This includes:

- Restoring individuals through care that addresses physical, emotional, and spiritual needs
- Strengthening communities by building stability, opportunity, and support systems
- Transforming systems by working alongside government and partners to improve protection and prevention

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A Message From Our Executive Director

2025 has been a year shaped by healing, hope, and new beginnings for those served by Ratanak International in Cambodia.

Throughout 2025, powerful stories emerged from Cambodians — stories of courage, resilience, and transformation. These stories highlight that lives are not only being restored but are being rebuilt with dignity. They demonstrate the profound impact of engaging in prevention work that empowers individuals and strengthens family units and communities. These narratives also show how systems and structures continue to be challenged and reshaped, creating stronger pathways of protection for those vulnerable to trafficking and exploitation.

Ratanak International's Annual Report offers a glimpse into the impact unfolding across Cambodia, highlighting key statistics that reflect the scope of our work. But this report is more than just numbers.

Every number is a window into transformation, progress, and enduring hope. Each one represents a life, a journey, a step toward freedom. **They invite us to look deeper and remember that behind every statistic, every program, and every initiative are real people whose lives are being profoundly changed.**

Our Annual Report also reflects the depth of commitment behind this work, showcasing how our dedicated team, trusted partnerships, and support community are creating lasting change.

From the depths of our hearts, thank you for walking this journey with us. Together, we are not just changing lives, we are creating a legacy of hope, freedom, and human dignity that will endure for generations.



A handwritten signature in green ink that reads "Ray".

Rachele (Ray) Lamont
Executive Director

At a Glance

2025 Impact

In 2025, as needs continued to grow across Cambodia, this work continued to move forward because of your faithful support.

Across every program, individuals were welcomed into freedom and safety, supported through healing, and equipped to rebuild their lives with dignity.

This is more than impact. It is restoration.

It reflects a shared belief that every life holds value, that healing is possible, and that through compassion, perseverance, and grace, lives can be transformed.

At the heart of this work is the example of Christ, whose love calls us to restore dignity, pursue justice, and walk alongside those who are suffering. It is this foundation that continues to guide and sustain every part of this work.

Because of your partnership, this care reaches those who need it most.



Returning and Restoring Lives Community-Based Care

Through ongoing, long-term support, survivors are walking the path of restoration and rebuilding independence within their own communities.

Because of your support, this care continues beyond crisis, helping individuals with complex needs achieve stability, strengthen relationships, and move forward with dignity.



2025 Impact (Jan-Dec 2025)



194
individuals supported through case management



114
survivors received economic empowerment support



87
survivors reintegrated into their communities



359
essential care packages provided



41
micro-businesses launched

Since Inception (2016)



448
individuals supported



312
survivors exited care into greater stability



300
survivors received economic empowerment support



187
survivors received medical care



79%
safely earning new career income

With thanks to partners like you, restoration continues over time through steady care, renewed hope, and faithful presence.

Learn more about Community-Based Care on pages 10-11.



Returning and Restoring Lives Transitional Care Home

Survivors are met with safety at their most vulnerable moment.

Because of your support, women returning from trafficking are welcomed into a secure environment where they can rest, receive care, and begin healing with dignity.

2025 Impact

(Jan-Dec 2025)



83
survivors welcomed
into care

2023-2025



181
survivors received
counselling

Since Inception

(2018)



745
survivors supported



727
survivors received life
skills and vocational
training

Because of partners like you, healing begins in safety
and continues with hope.

Learn more about the Transitional Care Home on pages 8–9.

Preventing Harm and Strengthening Protection

Trafficking Prevention

The work of restoration also means preventing harm before it occurs and strengthening the systems that protect those most vulnerable.

Because of your support, individuals and families are being equipped with safer pathways forward, while systems across Cambodia are being strengthened to respond with dignity and care.

Trafficking Prevention

2025 Cohort



58
individuals trained and supported



58
starter kits provided



33
volunteers supporting participants

Since Inception (2023)



158
individuals completed the program



100%
completed the full program cycle



86%
successful transition toward sustainable livelihoods

National Technical Support

In 2025, Ratanak supported national training, policy development, and coordination across government and partner agencies to strengthen how survivors are identified, protected, and supported.

Partners like you are essential in helping reduce vulnerability, strengthen protection, and create safer futures.

Learn more about Prevention and National Systems on pages 12–14.

A Closer Look at The Transitional Care Home

For many survivors of human trafficking, returning home is not safe.

They arrive back in Cambodia carrying trauma, uncertainty, and, in many cases, nowhere stable to go. Without immediate care, the risk of further harm, exploitation, or isolation remains high.

Ratanak's Transitional Care Project exists to meet this moment with intention and care.

Within this work is a deep commitment to restoring dignity where it has been stripped away. Survivors are not only protected, they are welcomed into a space where healing can begin.

Stability Before Reintegration

The Transitional Care Home provides a secure, 24-hour environment that was custom built for survivors to rest, stabilize, and begin healing.

Here, immediate needs are met. Safe accommodation, medical care, nourishment, and daily structure create the conditions for recovery. Within this space, survivors are not treated as cases to manage, but as individuals worthy of dignity, care, and time.

Simple routines, shared meals, and therapeutic activities begin to restore what has often been lost: a sense of safety, trust, and belonging.

Care That Restores, Not Just Responds

This work goes beyond short-term support.

Survivors receive trauma-informed counselling through individual and group therapy, helping them process their experiences, rebuild resilience, and regain a sense of control over their lives.

At the same time, they are prepared for what comes next. This includes education about their rights, support through legal and identification processes, and careful reintegration planning.

This is where restoration begins, through presence, compassion, and the belief that healing is possible.



"Thank you to the staff and the team who have always supported me, even though sometimes I thought I wanted to give up on myself, but now I value myself and stand strong today."

Those in Our Care

The Transitional Care Project primarily serves women 18+ who have experienced sexual exploitation, forced labour, trafficking, and forced or child marriage, often after being repatriated to Cambodia.

Many arrive separated from family, rejected by their communities, or left without support. Some come with children, carrying not only deep trauma, but also the responsibility to provide and protect others.

This work meets them at one of the most fragile moments of their lives, where care must be both immediate and deeply personal.

Moni's Story

A Safe Place to Begin Again

Before arriving at the transitional home, Moni had never known consistent care.

Raised in poverty, without stability or protection, she made the difficult decision to leave Cambodia for China in search of a better future.

Instead, she returned with trauma, uncertainty, and no one to rely on.

At the Transitional Care Home, that began to change.

Moni entered a safe, structured environment where, through counselling and daily support, she began to heal. Staff walked alongside her with patience and consistency, helping her rebuild trust and regain a sense of dignity.

Even small moments mattered. Activities like folding paper flowers gave her peace and a sense of calm she had not experienced in years.

When Moni returned home, the challenges remained. She felt ashamed, isolated, and unsure if she could accept support. At first, she chose to face it alone.

But Ratanak remained present.

The team followed up, checked in, and encouraged her to continue, offering steady care when she needed it most.

Today, she is receiving ongoing community-based support, rebuilding her life with resilience, dignity, and renewed hope.



A Closer Look at **Community- Based Care**

For many survivors in Cambodia, returning home is not the end of their story. It is often where the hardest part begins.

They return to poverty, to broken relationships, and to communities that may not understand what they have endured. Some are not welcomed back. Others carry trauma while still being expected to provide for their families.

Without support, stability can quickly unravel.

Ratanak's Community-Based Care for men and women exists to restore what has been disrupted.

Survivors are not left to navigate this alone. Building on care first received through the Transitional Care Home, Ratanak walks alongside each person in their community, offering consistent support as they rebuild their lives.

This care reflects a belief that restoration is not immediate but cultivated over time through trust, presence, and perseverance.

Case managers visit homes, build relationships with families, and help create safe environments for reintegration. Counselling supports emotional healing, while economic empowerment provides practical pathways forward.

Care continues for as long as it is needed, ensuring that progress is not fragile but sustained.

Through this work, lives are not only stabilized. They are restored with dignity and strengthened through community, creating a foundation for lasting freedom.

Theory's Story

A Life Restored, A Future Shared

Theory's life did not begin with opportunity. After her parents separated, she left school in the first grade. She worked from a young age, carrying responsibilities far beyond her years.

In 2020, she was offered what seemed like a way out. A job in China. A chance to provide for her family.

It was a trap. Theory was trafficked.

When she returned to Cambodia, everything was uncertain. The pandemic had shut down opportunities. Work was scarce. She was expected to keep going, to provide, to survive, without the support to do so.

Ratanak stepped into that reality.

Through Community-Based Care, Theory was not left to carry it alone. When her family had no food, Ratanak provided it. When her mother's health declined, care was arranged. This support reflects more than assistance. It reflects a commitment to walk alongside individuals and their families through every stage of rebuilding.

Theory kept looking forward.

While working long factory shifts, she spent all her free time training at a local hair salon, taking tangible steps to turn her dreams into reality.

When she was ready, Ratanak provided the rent and equipment she needed to open her own salon, turning her effort into something sustainable.

Today, her life looks different.

Once her business stabilized, she reached out to Ratanak with an amazing offer: she will provide free training and lodgings for other women in our care.

Theory's story shows that when you help one woman, you aren't just helping one person — you are supporting her family, her community, and many others who will follow her path.

This is what restoration looks like when care, dignity, and opportunity come together to create lasting change.



"I am truly and deeply thankful. I may not have much to give back, but I want to offer what I can. If you have any program participants interested in learning salon skills, please send them my way; I would be honoured to teach them for free."

- Theory



A Closer Look at **Trafficking Prevention**

Human trafficking is rooted in vulnerability.

Across communities in Cambodia, families face limited opportunities, mounting debt caused by predatory lending practices, and the daily pressure to survive. In these conditions, risky migration can feel unavoidable, even when the dangers are known.

Ratanak's Trafficking Vulnerability Prevention Project exists to respond to this reality at its root.

Rather than waiting for harm to occur, this work focuses on restoring stability before exploitation takes hold.

It is grounded in the belief that when individuals and families are equipped with sustainable opportunities, vulnerability can be reduced and futures can change.

This work begins within communities.

In partnership with local leaders, churches, and families, Ratanak identifies those most at risk and walks alongside them through practical, ongoing support.

Individuals receive career counselling, skills training, and livelihood opportunities tailored to their needs. Economic barriers are addressed through start-up support, while mentorship and local volunteer networks help ensure lasting stability and protection.

Through this work, conditions begin to shift. Stability replaces uncertainty. Opportunity replaces risk. Hope begins to take root where it once felt out of reach.

"In my 32 years as an elder, I have never come across an NGO like Ratanak. You do not treat us like a checklist, simply dropping off a package and leaving. You truly care."

- Sopheas, village elder

Dary's Story

Choosing Stability Over Risk



Dary did not want her family to leave.

But with six people to support and no stable income, the pressure was constant. Each day brought the same question: how would they afford food, repay debt, and keep going?

Eventually, there was only one option left.

Her husband and son left home to take on dangerous construction work. The conditions were harsh and unpredictable. His health began to decline under the strain, but the family could not afford for him to stop.

This is how vulnerability takes hold. Not through one decision, but through a lack of safe alternatives.

Ratanak entered that moment with a different path.

Through the Trafficking Vulnerability Prevention Project, Dary's family received practical support to build a safer livelihood within their own community. With a motorcycle trailer, start-up capital, and ongoing guidance, they began a small coconut-selling business.

Progress came steadily.

Income became consistent. Debt was restructured into something manageable. In just three short months, the family was able to earn 50 times the capital Ratanak provided. This enabled the family to begin having savings, for the first time ever!

Most importantly, Dary's husband and son came home.

The work that once placed them at risk was no longer necessary. Her husband's health improved, and the stress that had shaped their daily lives began to ease.

Today, the family is not simply surviving. They are stable, together, and building a future grounded in safety and dignity.

This is what prevention makes possible.



A Closer Look at National Technical Support



Ending human trafficking requires more than direct care. It requires strong, coordinated systems that can identify, respond, and protect survivors over time.

Across Cambodia, Ratanak strengthens these systems through our National Technical Support Project. This work focuses on improving early identification, strengthening coordination between government ministries and partners, equipping frontline workers to respond with skill and dignity, and helping shape the national guidelines and policies that determine how survivors are cared for across the country.

In 2025, this included the official launch of the Standard Operating Procedures for the Protection of Victims of Human Trafficking and Sexual Exploitation—a landmark achievement that will help shape survivor care, protection standards, and coordinated responses across Cambodia for generations to come.

Though often unseen, this work has a far-reaching impact. By contributing technical expertise and working closely with government partners, Ratanak's impact extends far beyond individual programs and communities, it is helping shape how a nation protects and cares for survivors.

Protection That Respects Dignity

In 2025, a critical gap became clear: survivors were being interviewed by a partner agency in open spaces without privacy. In response, Ratanak partnered with government agencies to create private interview rooms within referral centres—spaces designed for safety, quiet, and dignity.

This simple shift reflects something greater. Built on 36 years of trust and partnership, Ratanak helped implement these changes in just months. When systems improve, care improves—ensuring dignity at every step of a survivor's journey.



"Thank you for following up with the [survivors], cooperating with authorities, and supporting individuals who are victims of labor trafficking. Through the organization's services...[now] they are strong and able to move forward on their own."

- Office of Social Affairs and Social Welfare





Financial Review

Over the past five years, fundraising has remained strong, averaging \$2.9 million annually, while program activity in Cambodia has expanded in response to increasing needs.

In 2025, we made a strategic decision to further invest in Cambodia, including strengthening partnerships with local agencies to extend our reach. These investments, combined with global economic pressures and a weakening Canadian dollar, contributed to the fiscal shortfall reported this year. A portion also reflects a deliberate reduction in funds held on deposit.

We are taking deliberate steps to align expenditures with current priorities and long-term sustainability, while maintaining a clear focus on frontline delivery.

We are deeply grateful for the strong and diversified support that sustains this work. We remain committed to transparency, accountability, and responsible stewardship, and are confident in the long-term sustainability and continued impact of this work.

Revenue

Individuals	\$2,163,781
Churches	\$103,702
Charities/Foundation	\$565,068
Investment and other incomes	\$100,374
Total	\$2,932,925

Expenses

Charitable Programming	\$2,964,716
Administration	\$358,329
Fundraising	\$580,619
Total	\$3,903,664



Help Bring Hope, Freedom and Dignity to Cambodian Survivors of Trafficking



Thank you to everyone who has supported this work.

Because of your partnership, lives are being restored, families are being strengthened, and communities across Cambodia are becoming safer. Through Ratanak, we continue to see the quiet, steady impact of hope, healing, and restoration take root in the lives of those we serve.

We look ahead with hope in God's great faithfulness as we continue this work together in the years to come.

Support the Work

To support survivors of human trafficking and help prevent exploitation, please scan the QR code to donate today.

ratanak.org/donate



Other Ways to Give

E-transfer, gifts of securities, and legacy giving options are available. To learn more, visit: ratanak.org/more-ways-to-donate

Get Involved

You can also support this work by volunteering, business sponsorships, or inviting Ratanak as a guest speaker at your organization, church, or group

Contact Us

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